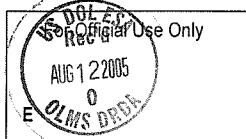


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

| | |
|---|--|
| 1. File Number U - <u>5710</u> | 2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u> |
| 3. Name and address of person filing. Name <u>Vincent</u> <u>J</u> <u>Giblin</u> P.O. Box, Bldg., Room No., if any <u></u> Street <u>1125 17th Street, NW</u> City <u>Washington</u> State <u>District of Columbia</u> ZIP Code + 4 <u>20036</u> | 4. Name, file number, and address of labor organization. Name <u>International Union of Operating Engineers</u> Labor Organization File Number <u>000-159</u> P.O. Box, Building and Room Number, if any <u></u> Street <u>1125 17th Street, NW</u> City <u>Washington</u> State <u>District of Columbia</u> ZIP Code + 4 <u>20036</u> |
| 5. Position in labor organization. <u>* (see first continuation sheet)</u> | |

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

| | |
|--|--|
| A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent. | |
| 6. Name and address of Employer (including trade name, if any). Name <u></u> Trade Name, if any: <u></u> P.O. Box, Bldg., Room No., if any <u></u> Street <u></u> City <u></u> State <u></u> ZIP Code + 4 <u></u> | 7.a. Nature of Interest, Transaction, or Income. <u></u> 7.b. Amount. <u></u> |

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

On

8/11/2005

Date

(202) 429-9100

Telephone Number

Name of Person Filing Vincent Giblin

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Horizon Blue Cross Blue Shield of New Jersey

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 3 Penn Plaza East

City Newark

State New Jersey ZIP Code + 4 07105

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

See extended answer on first continuation sheet.

11.b. Approximate dollar value of such dealing.

\$1,331,780

12.a. Nature of interest held or income received.

See extended answer on first continuation sheet.

12.b. Amount.

\$169,600

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name Palm Springs Riviera Hotel

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1600 North Indian Canyon Drive

City Palm Springs

State California ZIP Code + 4 92262

14.a. Nature of payment.

The hotel provided a courtesy fruit basket in my room on 9/28/04. The hotel has advised that the value of the basket was \$40.00.

13.b. Is the Business an Employer ☒ or Consultant ☐ ?

14.b. Amount of payment.

\$40

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name General Pension Plan (GPP) of the IUOE

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1125 17th Street, NW

City Washington

State District of Columbia ZIP Code + 4 20036

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

The GPP covers the officers and staff of IUOE Local Unions and receives contributions (\$10.7 million in 2004) from IUOE Local Unions and related organizations; the GPP pays rent to the IUOE as well as reimburses the cost (see second continuation sheet)

11.b. Approximate dollar value of such dealing.

\$11,000,000

12.a. Nature of interest held or income received.

During 2004, I was the Chairman of the GPP Board of Trustees. On 8/17/04, I attended a business dinner meeting with the GPP's professional advisors to discuss the agenda for the next day's Board meeting. The GPP paid (see second continuation sheet)

12.b. Amount.

\$86

Continuation, page 1 of 3, Extended answer to question 5.

During 2004, I served as General Secretary-Treasurer of the International Union of Operating Engineers (IUOE). Until the end of August 2004, I also served as the Business Manager of IUOE Local Union No. 68, West Caldwell, New Jersey, a state-wide Local Union representing stationary engineers in New Jersey.

Continuation, page 2 of 3, Extended answer to questions 11(a), 11(b), 12 (a), 12(b).

During 2004, I served as Chairman of the Board of Directors of Horizon Blue Cross Blue Shield of New Jersey (Horizon BCBSNJ), a non-profit organization providing health care services. As Chairman of the Board, I presided over numerous meetings of the organization's Board of Directors, as well as similar meetings of related entities and chaired various Committees of the Board; I also served the organization in other leadership capacities, including officially representing the organization at certain business and charitable functions. For my services to the organization, I received a total of \$169,600.08 in compensation, which was provided in the following amounts from three entities that are part of the greater Horizon organization: 1) Horizon Health Care Services, Inc.—\$162,400.08; 2) Horizon Healthcare Plan Holding Company, Inc.—\$4,800; and 3) Enterprise Holding Company, Inc.—\$2,400. Horizon has also advised that my pro rata portion of a Board holiday event and dinner on 12/18/04 was estimated at \$200.

In 2004, Horizon had an agreement with the Local 68 Welfare Fund, a jointly trustee Taft-Hartley health and welfare fund, to provide health care services to the Fund's participants and beneficiaries. In 2004, pursuant to an ASO (administrative services only) agreement with Horizon Health Care Services, Inc., the Fund has advised that it paid Horizon \$1,331,780.27 in administrative fees. Horizon's service provider relationship with the Fund pre-dated me becoming Business Manager of Local 68 and also pre-dated my appointment as a member of Horizon's Board of Directors. I have never served as a Trustee of the Local 68 Welfare Fund; at Horizon, I recused myself from any labor union-related matters; and, since the end of August 2004, I have held no office in Local 68.

For LM-30 reporting purposes, Horizon was a service provider to the Local 68 Welfare Fund—a trust in which Local 68 has an interest. I was an officer of Local 68 for only the first eight months of 2004. In the interest of avoiding any possible issue concerning compliance with the reporting requirements, I am reporting on remuneration received from all Horizon-related entities for the full year of 2004, including the last four months of the year when I was no longer an officer of Local 68.

Vincent J. Giblin

1/1/04-12/31/04

Continuation, page 3 of 3, Extended answer to questions 11(a), 12(a).

11(a)(continuation). of certain administrative expenses including salaries, fringe benefits, postage, and telephone (total of rent and all reimbursements for 2004 was approximately \$318,000).

12(a)(continuation). for the dinner. The GPP has advised me that my pro rata cost of the dinner was \$86.92.